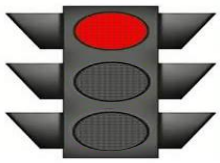
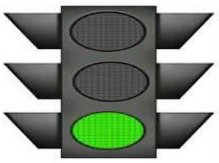
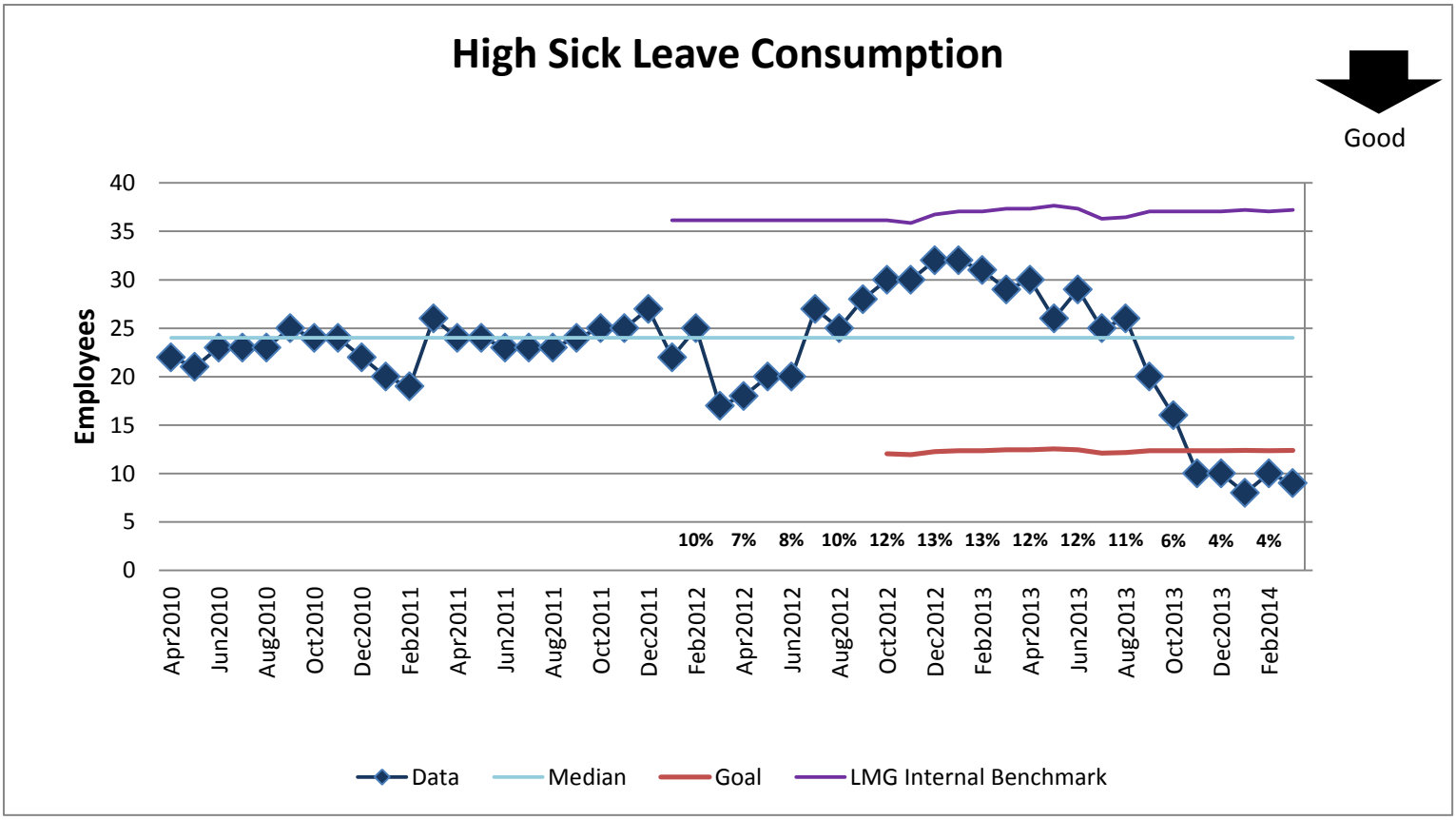
High Sick Leave Consumption
Emergency Medical Services
4/25/2014

Measurement method	Why measure?	What is our goal?
The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period.	Promote a culture where sick time is used appropriately.	Compared to the period Oct. 2012 to Nov. 2013, reduce the number of employees w/ high sick leave consumption to no more than 5% of total employees by June 30, 2014.

How are we doing?

Apr2013-Mar2014 12 Month Avg Goal	Apr2013-Mar2014 12 Month Average		Mar2014 Goal	Mar2014 Actual	
12	18		12	9	
Employees	**Employees**		**Employees**	**Employees**	

Performance Stoplight Key

Red Light = Off Goal
Yellow Light = Approaching Goal
Green Light = Meets Goal
No Lights = No Goal/No Data